



McCORMICK
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McCormick Place Vaccination Policy

October 12, 2021

In order to mitigate the continued spread and impacts of the COVID-19 global pandemic, this policy is issued to help promote the health and safety of McCormick Place employees, contractors and guests.

This vaccination policy is issued by the Metropolitan Pier and Exposition Authority (“MPEA”) and applies to all MPEA employees and contractors and vendors (including ASM and Savor and their contractors and vendors) working on premises at McCormick Place.

- a. Definitions
 - i. “McCormick Place” for purposes of this policy includes the North Building, South Building, East Building (Lakeside Center), West Building, Wintrust Arena, the Corporate Center, Energy Center, parking garages, and the 5th floor of the ABC Building.
 - ii. An individual is “fully vaccinated against COVID-19” two weeks after receiving the second dose in a two-dose series of a COVID-19 vaccine authorized for emergency use, licensed, or otherwise approved by the U.S. FDA, or two weeks after receiving a single-dose COVID-19 vaccine authorized for emergency use, licensed, or otherwise approved by the FDA.
- b. All represented and non-represented MPEA employees must disclose and demonstrate their status of vaccination against COVID-19 (not vaccinated, partially vaccinated, or fully vaccinated) to the Human Resources Department by September 30, 2021 as instructed by the Director of Human Resources.
- c. All represented and non-represented MPEA employees must have both doses of a two-dose COVID-19 vaccine series or a single-dose COVID-19 vaccine by November 10, 2021.
- d. **All contractors and vendors who work at McCormick Place must have both doses of a two-dose COVID-19 vaccine series or a single-dose COVID-19 vaccine by November 10, 2021.** This does not include any person who is present at a McCormick Place for only a short period of time and whose moments of close physical proximity to others on site are fleeting, as determined by the facility (e.g., contractors making deliveries to a site where they remain physically distanced from others or briefly enter a site to pick up a shipment).
- e. To meet the requirement to be fully vaccinated against COVID-19, employees and contractors and vendors at McCormick Place must provide proof of full vaccination against COVID-19 to designated personnel appointed by MPEA, ASM, or SAVOR, as applicable. Proof of COVID-19 vaccination may be met by providing one of the following: (1) a CDC COVID-19 vaccination record card or photograph of the card; (2) documentation of vaccination from a health care provider or electronic health record; or (3) state immunization records.



- f. Individuals will be exempt from the requirement to be fully vaccinated against COVID-19 if (1) vaccination is medically contraindicated, including any individual who is entitled to an accommodation under the Americans with Disabilities Act or any other law applicable to a disability-related reasonable accommodation, or (2) vaccination would require the individual to violate or forgo a sincerely held religious belief, practice, or observance. Individuals who demonstrate they meet the requirements for an exemption will be subject to additional testing requirements as described in Section g. below.
- g. Individuals who have not been fully vaccinated against COVID-19 must undergo testing for COVID-19, as described below, until they establish that they are fully vaccinated against COVID-19, in order to work on premises at McCormick Place.**
- i. Individuals who are not fully vaccinated against COVID-19 must provide proof of a negative COVID-19 PCR or antigen test within the previous 72 hours to designated personnel.
 - ii. The testing must be done using a test administered by a third party such as a hospital, medical provider or pharmacy that either has Emergency Use Authorization by the FDA or be operating per the Laboratory Developed Test requirements by the U.S. Centers for Medicare and Medicaid Services.
 - iii. Each employee at McCormick Place must arrange testing and full-time unvaccinated employees may use up to two paid work hours per week for testing.
- h. Represented and non-represented MPEA employees, other than individuals exempt from the requirement to be fully vaccinated against COVID-19 in accordance with Section f. above, that are not fully vaccinated against COVID-19 by November 24, 2021 may not work on premises at McCormick Place until they are fully vaccinated against COVID-19 and shall be subject to discipline for failure to comply with this policy, which may include unpaid leave or termination.
- i. Contractors and vendors described in Section d. above, other than individuals exempt from the requirement to be fully vaccinated against COVID-19 in accordance with Section f. above, that are not fully vaccinated against COVID-19 by November 24, 2021 may not work on premises at McCormick Place until they are fully vaccinated against COVID-19.**